

Lifebit Voluntary Modern Slavery Statement: 2025

Lifebit is committed to improving our practices to combat modern slavery in our business by taking steps, as far as we are able, to ensure that our supply chains are free from slavery and human trafficking. This statement sets out the steps we have taken since 2023 to understand potential modern slavery risks within our business structure and supply chain, as well as the steps taken to eradicate these risks.

About us

Lifebit Biotech Ltd, a private limited company, is a precision medicine software company that builds enterprise data platforms for use by organizations with sensitive genomic and biomedical datasets, empowering therapeutic leaders to access and analyse siloed biomedical data. Our operations span several regions, with primary activities centered on the development and delivery of advanced software solutions for the healthcare and research sectors. Our supply chains include a global network of technology and service providers from regions such as North America, Europe, and Asia with restricted amounts of procurement of physical goods and services as a remote first organization.

Our annual turnover is under £36 million. Although we are not required to make a modern slavery statement under section 54 of the Modern Slavery Act 2015, we are making this voluntary statement to show our commitment to ethical trading principles and to set out the steps we are taking to identify risks and tackle modern slavery and human trafficking in our business and in our supply chains.

Our supply chains mainly consist of the following technology providers:

1. Amazon Web Services (AWS)
2. Google
3. Atlassian
4. Slack

Our commitment to ethical trading

We are committed to ethical trading principles and to acquiring goods and services without harm to others. We work with highly established suppliers of technology services who implement controls for Modern Slavery and ensure that where contractors are used by Lifebit, they are paid in line with ethical standards for each jurisdiction.

Due diligence and risk assessment

To help identify and monitor the risk of slavery and human trafficking in our supply chain we have reviewed our supply chain, carried out a risk assessment of the nature of the products and services procured and have determined that the risks associated with Modern Slavery are very low. This is due to the high technological nature of the services procured and the remote first nature of our business resulting in the low use of physical goods and services.

We only employ skilled agency workers through reputable employment agencies that adhere to ethical standards for the jurisdiction.

Further steps

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains we intend to take the following further steps to combat slavery and human trafficking:

- Provide training to all staff to ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business
- Introduce a publicly available Supplier Code of Conduct ensuring that all major suppliers comply with Lifebit's ethical trading standards

This voluntary slavery and human trafficking statement is made for the financial year ending 2025.



Maria Chatzou Dunford

Chief Executive Officer

Lifebit Biotech Limited